

# PRISM PERSPECTIVES GROUP LLC

## Prism Perspectives Group LLC Expands Service Offerings

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### Helping Businesses Improve Organizational Performance to Build Profitability and Cashflow

In today's business environment, executives are focused on building organization performance results and sustainability. Located in Mason, NH, Prism Perspectives Group LLC serves clients in NH, MA and nationwide. Highly respected for expertise in helping managers to build performance in manufacturing organizations, Prism Perspectives Group LLC has recently introduced two new specialized service offerings:

- H.R. Boutique specializes in custom H.R. services to small companies or subsidiaries with 30-200 employees in MA and/or NH.

H.R. Boutique tailors services to fit each client's needs, with flexible on-site services and on-call availability throughout client operating hours. Ms. Nadeau comments, "As experts in Human Resources, we provide managers with much needed freedom to focus on applying their strengths to work on the business."

Examples of typical services include employee relations, recruitment, compensation, benefits, employee handbooks, policies, procedures, incentive programs, suggestion programs, job descriptions, management coaching, performance reviews and safety.

- Training For Impact develops and delivers customized training programs for people across all levels of organizations.

Ms. Nadeau explains, "Our philosophy is to provide visible value and impact by customizing development programs to fit each client's culture, business strategy and training needs. A key difference between our programs and others available in today's market is that we partner with clients in designing our programs so as to enable participants to transfer new knowledge and skills to their daily work."

Prism Perspectives Group's mission is reflected in their original, core service: helping clients build and improve organizational performance, to bring about improved profitability and cash

Our new service offerings contribute to our principal aim of improving organizational performance, by helping to build client organizational bench strength. I'm convinced that our economical solutions will be invaluable to clients who want to improve profits, grow and sustain their organizations.

ROSANNA NADEAU, PRINCIPAL

flow. “We do this work not through technologies such as capital equipment or software systems. Our approach, custom designed for each client, is data-based and people-centered. Services may include the following:

- Internal research using specialized assessments and 1-on-1 interviews with people throughout the organization
- Alignment of operating policies and leadership practices with their business strategy
- Coaching of managers and employees as they implement planned solutions and change

Ms. Nadeau adds, “We also return later to provide clients with an assessment of the results of the work we accomplished together including both financial and non-financial benefits – to help clients measure return on investment.”

In conclusion, Ms. Nadeau said, “Our new service offerings contribute to our principal aim of improving organizational performance, by helping to build client organizational bench strength. I’m convinced that our economical solutions will be invaluable to clients who want to improve profits, grow and sustain their organizations.”

Rosanna Nadeau, Principal of Prism Perspectives Group LLC and primary consultant, has over 20 years of H.R. and consulting experience in manufacturing and engineering environments. Her background includes a Bachelor’s Degree in Education, SPHR certification, and a license as a Certified Partner with Prana Business, creators of specialized Strategy tools featured in the Wall Street Journal.

Ms. Nadeau is a recognized expert in organizational performance, Human Resources management and training, and strategy execution. She is a published author with articles in magazines and periodicals such as N.H. Business Review and HR C-Suite.

**Contact Prism Perspectives Group LLC by email, phone or on the web:**

Email: [Rosanna@PrismPerspectivesGroup.com](mailto:Rosanna@PrismPerspectivesGroup.com)

Telephone: 603-878-1546

On the web: [www.prismperspectivesgroup.com](http://www.prismperspectivesgroup.com)

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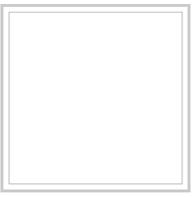
## Company **Contact Information**

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**Prism Perspectives Group LLC**

46 Batchelder Rd., Mason

NH, 03048



603-878-1546

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