



# Building Blocks

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## Think Differently, Lead Differently



Everywhere we look, we find new articles and books about the characteristics, priorities, actions, behavior, qualities, and mistakes made by leaders. Many of us devour those articles for breakfast because we're all looking for ideas to maximize our positive impact as business leaders.

But, canned recipes and steps don't work very well in leadership, because leadership approaches need to be tailored to fit the leader, the business strategy and the organization's needs.

Today's challenges are complex, requiring new thinking. **Thinking differently and leading differently are critical to building leadership impact.** As the economy trends toward recovery in fits and starts, this is a good time to re-frame our views of leadership and to re-align our chosen leadership philosophy and practices. This article provides 4 cornerstones, the big rocks that can define your leadership philosophy, practices, and brand. **Read on**

## What is the State of Business?



We are still seeing mixed signals on the economic business environment as we talk and work with clients. What is the state of business as you see it? Are businesses increasing their investments in employee and management training and development? Are they investing in trying out new ways of doing things? We are interested in hearing about business plans for 2015 employee training, H.R. staffing, and growth. **Please share your comments at our website by clicking [here](#), or click [send a private email](#).** Thank you!

## The Lesson of the Squirrel: Agility, the Ability to Zig & Zag



Our work environments are extensions of the world, integrated with it and impacted by its constant change — in the economy, technology, customer needs, and advances made in industry and by competitors. We are routinely faced with opportunities and problems that require adjustments in our approaches. In order to be successful, individuals need to be agile. And, in order to sustain competitive advantage, organizations must be agile. **Read on**

## And, Finally...Articles Curated Just For You!



Each month, we read voraciously, carefully selecting articles we think will help you to add value at work. **Click [here](#)** to see the best articles we've found in the past month, and prior.

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